

to protect
and to serve:
my dream

LAPD

A REWARDING CAREER

JOINLAPD.COM

An Equal Opportunity Employer Committed to Diversity

NOW \$1000

BONUS FOR ALL
CURRENT AND RETIRED CITY EMPLOYEES

POLICE OFFICER RECRUITMENT INCENTIVE PROGRAM (PORIP)

IT'S EASY TO EARN AN EXTRA **\$1000**

FIRST Recruit a candidate who will succeed in an exciting and rewarding career as a Police Officer or Reserve Police Officer with the Los Angeles Police Department. Both the recruiter* AND the candidate must complete and sign the Police Officer Recruitment Incentive Program (PORIP) card

NEXT It is the recruiter's responsibility to submit the PORIP card to the Personnel Department. The card may be turned in at any time prior to, but no later than 30 days after the candidate takes the Physical Abilities Test for the first time.

The completed PORIP card must be sent directly to the City Personnel Department, Public Safety Bureau, 700 E. Temple Street, Room 150, Los Angeles, 90012, attn: PORIP Analyst. The bonus will not apply if all conditions are not met.

THEN The recruiter may verify that the card has been received and that the candidate is eligible for the program by calling (213) 847-9060. Ask for the PORIP Analyst.

The **\$1000 bonus** will be processed as follows: the first half (\$500) will be paid upon verification of the Police Officer candidate's appointment to the Police Academy. The remaining \$500 when the candidate graduates. The entire amount (**\$1000**) will be paid to the recruiter when a Reserve Police Officer candidate graduates from Academy training.

POLICE OFFICER MINIMUM REQUIREMENTS

- 20 ½ Years of Age – 18 years of age for Reserve Police Officer
- U.S. High School Diploma or Equivalent
- U.S. Citizen or Have Applied for Citizenship
- Excellent Health and Physical Condition
- Background suitable for Employment as a Police Officer

* To qualify, the current or retired City employee must be a member of the City Payroll, City Employee's Retirement System (LACERS), Fire and Police Pensions or an active Reserve Officer at the time the candidate is appointed to, or graduates from, the Police Academy. Participants involved in the recruitment, screening, testing, and/or selection of candidates for City employment or Police Officers are not eligible.

Bonus payment will be issued directly to the recipient as taxable income.

**POLICE OFFICER RECRUITMENT INCENTIVE PROGRAM CARDS ARE AVAILABLE AT:
PERSONNEL DEPARTMENT • 700 E. TEMPLE STREET, ROOM 150
AND ALL CITY DEPARTMENT PERSONNEL OFFICES
CALL PORIP ANALYST AT 213.847.9060 FOR MORE INFORMATION**

The Los Angeles Police Department is an equal opportunity employer committed to diversity. We offer exceptional careers for men & women from all races, economic backgrounds, religions and sexual orientation seeking professional challenge.